

HSPS001-Health & Safety Policy Statement

The Directors of Downwell Enabling Limited are conscious of their general statutory obligations to ensure, so far as it is reasonably practical, The Health, Safety and Welfare at work of all their employees.

- a. To place their safety, health & welfare in the highest category of management responsibility. Our CEO Matthew Phillips has ultimate responsibility to control and co-ordinate all aspects of safety within the current legislation not limited to but including the following. Our SHEQ Manager Shane Fountain shall assist him with this ensuring that the company is aware of the latest legislation.

Health & Safety at Work act, Management of Health & Safety at Work Regulations, The CDM Regulations , The Control of Asbestos Regulation , and The Control of Substances Hazardous to Health Regulations and to ensure that the company's total commitment to the safety and wellbeing of all operatives encapsulates its own operations and those extraneous elements which might affect others.

This will be achieved by the updating of information to all employees, as and when it occurs. All relevant written updates will be passed on through the medium of toolbox talks, e mails and updates in site file content.

- b. All operatives employed directly or indirectly by Downwell Enabling must observe all relevant legislation, codes of practice as well as the company's own safety rules.
- c. To promote health & safety consciousness to all employees. Constructive and affirmative Co-operation with employees to achieve the objectives of the health and safety policy and procedures. It is also the duty of each employee, whilst at work to take reasonable care of his/her own health & safety and to ensure their acts or emissions do not affect others. Co-operation and communication between employee and employer encouraged to promote an open-door policy.
- d. To achieve this all operatives will be sent on refresher courses at the Construction Industry Training Board, The Asbestos Removal Contractors(ARCA), In House Trainer and any other accredited training organisation as required to maximize their knowledge.

In order to minimize personal injury and safeguard the health of employees and other persons, the company aims to promote and maintain a high standard of safety by providing safe places of work, safe systems of working and by proper maintenance of all plant and equipment.

Downwell will ensure a high standard of Health & Safety performance throughout all its undertakings, and this policy has been prepared to achieve this and to provide, so far as it is reasonably practicable, such information as will enable all persons on site to work safely and without risk to their health.

It must not be assumed that our policies and procedures cover every contingency or hazards likely to arise on a construction & demolition site or that observance of these rules will relieve individuals of their legal obligations under conditions of employment or contract. Therefore, any operation or use of equipment not mentioned throughout our procedure which could produce adverse health or safety

conditions should be brought to the attention of the site management who will take appropriate action.

Whilst Downwell will endeavour to advise all individuals as to peculiar dangers associated with the works, they would ask all personnel to exercise the utmost caution in all matters relating to health and safety and co-operate with them in establishing and maintaining safe systems of work as required by the Health and Safety at work and any other applicable subordinate legislation.

If individuals are concerned over any matter relating to health or safety, be it regarding application or procedures, they must not commence work or enter areas of potential danger without first clarifying matters with the Downwell Enabling site management.


Methods of work by contractors and all persons on site are to be determined before work commences, the document must include all relevant precautions and specific risk mitigations required to eliminate hazards to health and to adequately control works ensuring a safe working environment. Documents such as Risk assessments and method statements provided by sub-contractors will be reviewed prior to implementation.

To ensure that circumstances do not arise over which Downwell does not have adequate knowledge or control, subcontractors are prohibited from subletting without prior consent of Downwell. Where appropriate, to ensure that a sub-contractor possesses the necessary resources and expertise and has made adequate arrangements for their operations to be conducted safely and without risk to health. We will ensure that they completed our Approved Supplier Pre-Qualification Questionnaire that we have a copy of their health & safety policy, accident statistics and insurances.

Where the Downwell site management decide that it is necessary to conduct on-site safety training, subcontractors will be expected to co-operate by allowing their personnel to attend. .

Downwell is committed to continual improvements and this policy is to be reviewed on an annual basis or when any change in legislation occurs.

Our Health and Safety Policies and Procedures will be made available to everybody on site. Notwithstanding this, Downwell will expect their sub-contractors to specifically draw the attention of their own employees to this information.

Signed: 

Matthew Phillips – CEO

Date: 03/03/2025